

Job Interview Questions, Answers, and Tips

Do you have a job interview coming up? Are you prepared? The best way to get ready for an interview is to take the time to review the most common interview questions you will most likely be asked. Knowing what you're going to say can eliminate a lot of interview stress.

You don't need to memorize an answer, but do take the time to consider how you'll respond. The more you prepare, the more confident you'll feel during a job interview. Remember that you can never know 100% what to expect from the interviewer.

Interview Questions About You

Interviewers will ask questions about you to gain insight into your personality, and to determine whether you're a fit for both the job and the company. These are open-ended questions which will give you the opportunity to show the employer that you're well-qualified for the position.



- Tell me about yourself.
- What is your greatest strength?
- What is your greatest weakness?
- Tell me about something that's not on your resume.
- How will your greatest strength help you perform?
- How do you handle failure?
- How do you handle success?
- Do you consider yourself successful? Why?
- How do you handle stress and pressure?
- How would you describe yourself?
- Describe a typical work week.

Questions About Leaving Your Job

Employers almost always ask about why you left, or are leaving, your job. Be prepared with an explanation for why you're moving on. Do make sure the reasons you give match what past employers will say about you if they are contacted for a reference.

- Why are you leaving your job?
- Why do you want to change jobs?
- Why were you fired?
- Why were you laid-off?
- Why did you quit your job?

Interview Questions About Salary

Some of the hardest questions to answer during a job interview are about compensation. Here's what you will be asked and examples of the best answers. Questions about salary can be tricky to answer, and, in some locations, employers aren't allowed to ask about your salary history.

- What were your starting and final levels of compensation?
- What are your salary expectations?
- What are your salary requirements?

Questions About Your Qualifications

The most important thing for interviewers to determine is whether you're qualified for the job. Here's what they will ask to find out. When responding, be specific. Share your skills that are a match for the job requirements, so you can show the interviewer you're well-qualified.

- What applicable experience do you have?
- Are you overqualified for this job?

Questions About Job Performance

How you performed in previous roles can indicate how you will perform in the job for which you're applying. Be prepared to answer questions about what you did well - and what you didn't. As with questions about qualifications, be sure to relate your performance to the employer's requirements. Be careful how you to respond to negative questions. You can frame your responses in a positive manner, even when discussing a challenging situation.

- What do people most often criticize about you?
- What is the biggest criticism you received from your boss?
- What is the worst thing that you have ever gotten away with?
- What makes you angry?
- What problems have you encountered at work?
- What strategies would you use to motivate your team?



Questions About Why You Should Be Hired

Why should you be hired over the other applicants? What makes you best candidate for the job? Here's when you'll have the opportunity to make the case for getting a job offer, and the chance to sell yourself to the interviewer.

- Why should we hire you?
- Why shouldn't we hire you?
- Why should we hire you instead of the other applicants for the job?
- Why are you the best person for the job?